

SOAHR Day 1 | Tuesday, March 24, 2020

7:30-8:30 am Sunrise Session Talent Shortage Crisis: Solve Your Hiring Challenges with the Untapped Potential of 2nd Chance Candidates <i>Daniel Stinson</i>		7:30-8:30 am Sunrise Session 4 Types of Management All Employees Should Know: Boss, Teacher, Mentor, Coach <i>Natasha Ganem, Ph.D.</i>		7:30-8:30 am Sunrise Session Employee Leave Laws – Are They Really a Nightmare to Administer? <i>Natalie Turner</i>	
9:00-10:30 am ★ Keynote XYZ in Harmony: Bringing the Next Generation Forward <i>Caron Cone, Fabiola Charles Stokes, Josh Miller, Chris Thomas</i>					
10:30-11:20 am Resource Partner Showcase Grand Opening					
11:20am-12:20 pm 5 Seismic Shifts In eLearning <i>Neha Gupta</i>	11:20am-12:20 pm 3G Forces in the Workplace <i>Suri Surinder</i>	11:20 am-12:20 pm Fostering Psychological Safety on Your Teams <i>Karen Eber</i>	11:20 am-12:20 pm The Culture Rebeloution: Winning the War on Talent with a ‘Great Place to Work’ Organizational Culture <i>Stephen Childs</i>	11:20 am-12:20 pm Speak with Persuasive Power and Professional Presence <i>Tracy Butz</i>	11:20 am-12:20 pm LGBT Status and Title VII – The Supreme Court Decides <i>Robert Rigrish</i>
12:20-1:30 pm Lunch					
1:30-2:30 pm Digitizing the Employee Experience <i>Brian Smith</i>	1:30-2:30pm Master the Data Analytics Puzzle <i>Raleen Gagnon</i>	1:30-2:30 pm How to Stop Feeding and Finally Free the Elephant in the Room <i>Sarah Noll Wilson</i>	1:30-2:30 pm Effective Leaders Delegate – Let It Go! <i>Piper Moore</i>	1:30-2:30 pm It’s Elementary My Dear Watson: Consistency in Workplace Investigations <i>Candace Kollas</i>	
2:45-3:45 pm The Business Impact of Being Your Best Self <i>Michelle Prince</i>	2:45-3:45 pm No More Souls for Gold: Igniting the Social Sustainability Movement <i>Wendy Smith</i>	2:45-3:45 pm The Creating of a Recruitment Marketing Strategy <i>Cindi Filer</i>	2:45-3:45 pm Get Unstuck – Leadership Readiness <i>Craig Lemasters</i>	2:45-3:45 pm What HR Generalists Need to Know About Unions <i>D. Albert Brannen</i>	
3:45-4:15 pm Resource Partner Break					
4:15-5:15 pm Social Learning Trends and the Role of HR <i>Larry Mohl</i>	4:15-5:15 pm Optimizing HR’s Financial Resources <i>Tim Goodly, Stacie Hagen, Vicki Lostetter, Tino Mantella</i>	4:15-5:15 pm Mindfulness & Meditation for Professionals – Better Get On The Curve <i>Chase Carey</i>	4:15-5:15 pm Ready or Not, Here Comes Z <i>Josh Miller</i>	4:15-5:15 pm The Leadership Gap and How To Close It <i>Jerrund Wilkerson</i>	4:15-5:15 pm C-B-D...1-2-3: Can An Employer Still Maintain a Drug-Free Workplace? <i>Greg Hare</i>
5:30-7:00 pm Happy Hour Welcome Reception					

SOAHR Day 2 | Wednesday, March 25, 2020

<p>7:30-8:30 am Sunrise Session Bias in the Aging Workforce <i>Sarah Jane Barber</i></p>	<p>7:30-8:30 am Sunrise Session Employee Divorce 101: Minimizing Company Impact of Divorce <i>Kelley Linn</i></p>	<p>7:30-8:30 am Sunrise Session Retention Workshop: Predicting and Protecting Against Rising Employee Turnover <i>Jan Johnson</i></p>		<p>7:30-8:30 am Sunrise Session Not an LOL Matter: Workplace Privacy, Social Media, and Modern Technology <i>Jonathan Martin</i></p>	
<p>9:00-10:00am The Consumer-Based Experience: Harnessing Analytics to Retain Your Employees <i>Hakeem Isaac</i></p>	<p>9:00-10:00am Economic Panel Discussion <i>Moderator: Randall Toussaint</i> Panel: Gregg Simon, Brenda Robbins, Matt Colvin</p>	<p>9:00-10:00am The Well-Being Factor: Designing Spaces for Employee Engagement and Experience <i>Kibibi Springs</i></p>	<p>9:00-10:00am How to “Do” Culture <i>Kyle Stapleton</i></p>	<p>9:00-10:00am Cooking Up Confidence <i>Greg Hawks</i></p>	<p>9:00-10:00am Top Ten Hot Topics in Labor & Employment: The Developments that You Need to Know About <i>Blaze Knott & Katy McConnell</i></p>
<p>10:15-11:15 am How to Cut 25% of Your Company’s Medical Spend Without Reducing Benefits: A Case Study <i>Cathy Missildine, Pamela Ballard, Swede Sullivan, Greg Shilling</i></p>	<p>10:15-11:15 am A Guide to Working With Your CEO: What Do They Want and Need From HR? <i>Ashish Mistry and Peter Rosen</i></p>	<p>10:15-11:15 am Put Your Own Financial Oxygen Mask on First... How to Build Your Solid Financial Foundation <i>Kasey Gartner</i></p>	<p>10:15-11:15 am Attracting Gen Z Talent – How to Align D & I and Talent Acquisition <i>Dr. Marcella McCurdy</i></p>	<p>10:15-11:15 am The Boss Whisperer: Getting Organizational Leadership on Board for Positive Change <i>Susan Raines</i></p>	<p>10:15-11:15 am Designed to Win: Executive Compensation Plans that Create Company Performance, Loyalty, and Growth <i>Anne Tyler Hall</i></p>
<p>11:15 am-1:00 pm Lunch</p>					
<p>1:00 pm-2:15 pm ★ Keynote – Technology’s Role in Strategic, Transformational Leadership: Disrupt Yourself HR! <i>Chris Havrilla</i></p>					
<p>2:15-2:45 pm Resource Partner Break</p>					
<p>2:45-5:00 pm Three Keys to Negotiation <i>Scott Wayne</i></p>	<p>2:45-3:45 pm How to Transform Bosses Into Leaders <i>Mack Munro</i></p>	<p>2:45-3:45 pm Storytelling for HR Professionals <i>Paul Smith</i></p>	<p>2:45-3:45 pm Should I or Shouldn’t I: An Ethical vs. Legal Discussion <i>Marty Martenson</i></p>		
	<p>4:00-5:00 pm Working From Home: A Win-Win for Employees, Employers, and the Planet <i>Jack J. Phillips, Ph.D.</i></p>	<p>4:00-5:00 pm The Strategic Plan of Selling – Building a Professional Network <i>Jennifer Hall</i></p>	<p>4:00-5:00 pm Oh! My Aching Back! The Devil’s Triangle: Understanding the Overlap Between the FMLA, ADA and Workers’ Compensation Laws <i>Philip Siegel</i></p>		